



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **24 October 2025**

TIME: **00:00**

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: CHIEF PROFESSIONAL LAND SURVEYOR (THREE YEAR SPECIALIST CONTRACT)

REF NO:24102025/H01

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: WATER RESOURCE INFRASTRUCTURE OPERATIONS & MAINTENANCE

SALARY: R1 003 890.00 per annum (Level 12) (All-inclusive salary package)

CENTRE: Pretoria

REQUIREMENTS: Four-year Survey / Geomatics degree (BSc-Survey/Geomatics) or relevant qualification plus Ten (10) years post-qualification survey experience required. Compulsory registration with PLATO as Professional Land Surveyor to perform cadastral surveys. The disclosure of a valid, unexpired driver's license. Programme and project management. Knowledge of Processes and legislation related to the Survey environment. Communication skills (Technical consulting, professional judgement). Survey equipment operating skills. Knowledge of Survey design and analysis. Research and development skills in the Survey field. Computer-aided survey applications knowledge and skills. Creating a high-performance culture. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership and staff management. Creativity. Financial management. Customer focus and responsiveness. Planning and organising. Conflict management. Negotiation skills. Change management. The disclosure of a valid unexpired driver's license.

DUTIES: The incumbent will conduct detailed land surveys, including boundary and topographic surveys, to accurately determine the size, location, and physical characteristics of land parcels. This data is essential for both land acquisition and infrastructure project planning. The incumbent will also prepare comprehensive survey reports, maps, and drawings that document land boundaries, servitudes, and other relevant land characteristics. These documents will support land acquisition, leasing agreements, and land rights administration. They will assist in resolving land disputes by verifying and determining boundaries in accordance with legal requirements. This includes assessing existing land documentation, referencing historical surveys, and conducting fieldwork when necessary. Close collaboration with the GIS Specialist will ensure that accurate field survey data is converted into GIS-compatible formats to support effective

land management. The incumbent will also ensure that legal aspects of land boundaries and ownership are properly represented in all land-related documentation. All surveys will be conducted in compliance with applicable national and local land surveying laws, regulations, and standards, using up-to-date techniques aligned with industry best practices and technological advancements. The incumbent will assist in assessing the physical feasibility of land acquisition and leasing projects by providing precise measurements, detailed assessments, and identifying any land use restrictions or servitudes that may affect such projects. In addition, the role includes responsibility for the ongoing monitoring and maintenance of land records, ensuring that any changes to land boundaries or ownership are accurately recorded and updated in official documentation and systems.

ENQUIRIES: Ms P Mangotlo Tel No: (012) 336 8949

APPLICATIONS: Must be submitted using the newly implemented Z83 and emailed to RecruitmentCMngt@dws.gov.za quoting the relevant reference number. For Attention: Construction Management.